



## **Job Title: Senior Surgeon in Small Animal Orthopaedic Surgery**

**Department: Orthopaedics**

**Reporting to: Clinical Director**

### **FURTHER PARTICULARS**

**Address:** Fitzpatrick Referrals Orthopaedic and Neurology, Halfway Lane, Eashing, Surrey GU7 2QQ

#### **Role description:**

This is an exceptional opportunity to join, and for the right candidate to lead, our Orthopaedic Department at Fitzpatrick Referrals.

Fitzpatrick Referrals is a specialist referral-only small animal veterinary practice based in Eashing, Surrey, UK with breath-taking views across the Surrey Hills, an area of outstanding natural beauty and within easy reach of both the south coast and the vibrancy of London.

The practice has a reputation for surgical innovation and important clinical research with very large case numbers and we attract some of the most interesting and complex cases from both primary and secondary care. Whilst we operate routine cases daily, we also carry out advanced procedures weekly and have spearheaded the development of many new techniques. We have state-of-the-art CT and MRI facilities, an on-site rehabilitation department and a full range of high quality surgical equipment to operate at the highest level.

The successful applicant will join our team of specialist orthopaedic surgeons assisted by four ECVS residents and a team of dedicated surgical interns all supported by a team of highly skilled, qualified nurses, radiographers and physiotherapists. You will work in close collaboration with our specialist neurology team and our sister hospital, specialising in oncology and soft tissue surgery, will facilitate interaction with several other specialist surgeons and clinicians and give access to the full range of support for the patient journey and for professional advancement.

We are looking for an ECVS/ACVS/RCVS Specialist in Small Animal Surgery (Board-eligible surgeons should also apply).

#### **Responsibilities and tasks:**

- **Orthopaedic service**
  - Deliver an effective, efficient and integrated Orthopaedic service to meet our four outcomes - clinical care, client satisfaction, financial resolution and team harmony
  - Work with the wider practice team to contribute your skills, efforts and personal strengths to help ensure a harmonious team ethos at all times and develop services at the practice
  - Support surgical innovation and conduct important clinical research with very large case numbers
  - Deal with some of the most interesting and complex cases from both primary and secondary care
  - Operate routine cases daily
  - Deploy customised implant systems and support the development of new techniques
  - Conduct client consultations and examinations
  - Communicate with floor coordinators on resources and timings of cases going into theatre, imaging and recovery
  - Participate in ward rounds visiting and monitoring patient care
  - Work with colleagues in rehabilitation team to ensure our patients receive the best post-operative care
  - Maintains records, raises and forwards reports and certificates in compliance with current legislation
- **Additional duties**
  - Participate in CPD programmes
  - Represent and promote the practice, its aims and values
  - You may be required to carry out such other duties consistent with your position to meet the needs of the practice and as the practice may from time to time require

## Person specification

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form part of the selection criteria which will contribute to any future appointment. Please ensure that you show how you meet the criteria outlined below in your application.

Requirement	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> <li>A veterinary degree registerable with the Royal College of Veterinary Surgeons</li> <li>Board-Eligible in Small Animal Surgery by the American, European or Royal College of Veterinary Surgeons</li> </ul>	<ul style="list-style-type: none"> <li>Board-certified in Small Animal Surgery</li> <li>Post-board referral practice experience preferable but not vital</li> <li>Proven track record of influencing and motivating clinical teams</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>A proven interest in Orthopaedics, surgical innovation and clinical research</li> </ul>	<ul style="list-style-type: none"> <li>Awareness of the operational aspects of a busy clinical environment</li> </ul>
Personal skills	<ul style="list-style-type: none"> <li>Excellent interpersonal and communication skills</li> <li>Ability to work on own initiative</li> <li>Good organisational and time management skills</li> <li>Ability to work under pressure</li> </ul>	<ul style="list-style-type: none"> <li>Change management experience</li> <li>Effective leadership</li> <li>Ability to support, facilitate and contribute to a team</li> </ul>
Personal Characteristics	<ul style="list-style-type: none"> <li>Compassionate and caring</li> <li>Enthusiastic and highly motivated</li> <li>Flexibility</li> <li>Keen to teach and mentor</li> </ul>	<ul style="list-style-type: none"> <li>Proactive in learning and personal development</li> <li>Confident</li> <li>Receptive to change</li> </ul>
Other	<ul style="list-style-type: none"> <li>Excellent written and spoken English</li> <li>Right to work in the United Kingdom</li> </ul>	
Values	<ul style="list-style-type: none"> <li><a href="#">Our Values</a></li> </ul>	

## Application and selection process

- For an informal discussion about the position, please contact <mailto:SiobhanM@fitzpatrickreferrals.co.uk>
- To apply please email your CV and covering letter to [recruitment@fitzpatrickreferrals.co.uk](mailto:recruitment@fitzpatrickreferrals.co.uk)
- Closing date for applications: Friday 8<sup>th</sup> December 2017
- Candidates selected for interview will be notified by 15<sup>th</sup> December 2017. If you do not hear from us by then your application has been unsuccessful

## Further particulars

- Permanent contract and full-time hours
- We offer a generous salary and benefits commensurate with experience, pension contributions, private healthcare, life assurance, funding of RCVS and Specialist renewal and a generous CPD package
- Applicants must be Board-Certified or Board-Eligible in Small Animal Surgery by the American, European or Royal College of Veterinary Surgeons