



## **Job Title: Senior Clinical Veterinary Nurse**

**Department: Wards**

**Reporting to: Deputy Clinical Nursing Lead**

### **FURTHER PARTICULARS**

#### **Role Description:**

A Senior Clinical Veterinary Nurses' role is to provide clinical training and advanced nursing knowledge and skills to the clinical team in the hospital. This role will help support and develop the teams dealing with cases in wards ensuring that high clinical standards are being met at all times. They will be responsible for training the nursing team, and maintaining and implementing standard operating procedures within their department, ensuring everyone works by them. They will be part of the nursing rota covering out of hours and weekends.

Together we will demonstrate safe, clinical decision-making and expert care along with compassionate communication for patients referred to Fitzpatrick Referrals. You will be care driven, have excellent communication skills, exceptionally organised, thorough and be able to support a 24/7 team environment.

#### **Responsibilities and Tasks:**

- Provide, promote and develop the highest level of nursing care, unrivalled anywhere in the world, to all patients under our care
- Maintain precise patient records through accurate notes and charging and ensure itemised charge sheets are completed
- Comply with the nursing rota
- Be polite and courteous to all clients at all times and provide help and assistance where needed
- Be courteous and respectful to all members of the team and always act with integrity
- Support marketing initiatives and promote our services both within and outside the practice
- Actively participate in and maintaining continued professional development
- Assist the Veterinary Specialists with clinical workload by ensuring that the clinical facilities work to their optimum levels
- Ensure that optimum communication occurs within the clinical team
- Practise and demonstrate advanced nursing skills.
- Oversee, organise and providing training and mentorship for new and existing nurses
- Maintain the training and mentoring scheme for the nursing team
- Oversee the maintenance of equipment in wards
- Clinical nursing assessments – general health, BCS, basic parameters
- Ensuring that clinical sampling and collecting/sending clinical tests are completed
- Assisting with diagnostic procedures as needed
- Assisting with all ward nursing tasks including trouble shooting advanced nursing problems
- Able to perform basic reception duties
- Maintaining stock levels of supplies as needed
- Create, maintain and implement standard operating procedures and ensure the team work by them
- Tracking and reviewing of infection levels and implementation of cleaning policies
- Carry out all specific tasks and responsibilities as asked to by the Deputy Clinical Nursing Lead
- Act as an advocate for the nursing team
- Be fully aware of and work within the practice's health and safety policy
- Knowledge of how to deal with emergency situations within the hospital
- Welcome and provide support for visiting veterinary surgeons, students and work experience personnel
- Follow employee handbook policy
- In addition to your main duties, you will be required to carry out such other duties consistent with your position to meet the needs of the Practice and as the Practice may from time to time require.

## PERSON SPECIFICATION

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form part of the selection criteria on which the decision on who to appoint will be made. Please ensure that you show how you meet the criteria outlined below in your application.

Requirement	Essential	Desirable	Assessment
Qualifications and experience	<ul style="list-style-type: none"> <li>• Veterinary Nurse accredited qualification</li> <li>• RCVS registration</li> <li>• Have at least 2 years post qualification experience</li> <li>• Previous experience of training team members</li> </ul>	<ul style="list-style-type: none"> <li>• Have, or working towards, an advanced veterinary nurse qualification</li> <li>• Experience of writing and implementing SOPs</li> <li>• Experience of working in a referral setting</li> </ul>	Application and interview
Knowledge	<ul style="list-style-type: none"> <li>• Wide knowledge base of all areas of veterinary nursing</li> <li>• Knowledge of advanced, high-level nursing care</li> </ul>	Knowledge of orthopaedic and neurology care	Interview
Personal skills	<ul style="list-style-type: none"> <li>• Ability to work as a team player</li> <li>• Excellent interpersonal and verbal communication skills</li> <li>• Ability to work on own initiative</li> <li>• Exceptional organisational and time management skills</li> <li>• Ability to work under pressure</li> </ul>		Application and interview
Clinical skills	<ul style="list-style-type: none"> <li>• Competent in advanced nursing skills</li> <li>• Competent at nursing high dependency and ICU cases</li> </ul>	<ul style="list-style-type: none"> <li>• Competent in client communication</li> <li>• Competent in monitoring advanced anaesthesia</li> </ul>	Application and interview
Personal Characteristics	<ul style="list-style-type: none"> <li>• Compassionate and caring</li> <li>• Patient, supportive approach</li> <li>• Enthusiastic and motivated</li> <li>• Determined</li> <li>• Confident</li> <li>• Flexibility</li> <li>• Smart and well presented</li> <li>• Proactive in learning and progressing career</li> </ul>		Interview
Other	<ul style="list-style-type: none"> <li>• Right to work in the United Kingdom</li> <li>• Prepared to do shift work including weekends, bank holidays, night duties and on call on a rotational basis</li> <li>• Have access to transport to commute to the practice</li> <li>• Prepared to cover the senior co-ordinating veterinary nurses duty in their absence</li> </ul>		Interview
Values	<ul style="list-style-type: none"> <li>• Integrity – We always endeavour to do the right thing</li> <li>• Innovation – We challenge ourselves to develop new and better ways to solve problems</li> <li>• Care – We care passionately about what we do</li> <li>• Education – We are totally committed to learning and sharing knowledge and information</li> <li>• Community – We work best when we work as a team</li> </ul>		Interview

### Application Process

Please send a completed application form together with your cv by email to:  
recruitment@fitzpatrickreferrals.co.uk