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| **Job title: Intern**  **Department: Oncology & Soft Tissue**  **Reporting to: Internship Programme Co-ordinator**  FURTHER PARTICULARS |
| **Role Description:** |
| Fitzpatrick Referrals Oncology and Soft Tissue is newly purpose-built specialist referral hospital in Guildford, Surrey dedicated to expert care and innovative clinical decision-making combined with compassionate communication. Our state of the art facilities include four operating theatres, 160 slice CT scanner, C-arm fluoroscopy unit, Interventional Radiology suite, minimally-invasive surgical equipment, cystoscopy/endoscopy/bronchoscopy, chemotherapy suite, ultrasonography, digital radiography and full in-house laboratory.  Applications are invited from veterinary surgeons with relevant post graduate experience for the newly created post of Intern. Four full-time interns will join the current team of specialists (AVCS / ECVS / ACVIM / ECVIM / ECVDI), anaesthesia, diagnostic imaging, ECVS surgical residents, nurses and auxiliaries.  These new 12-month posts will provide training in medical oncology, surgical oncology, soft tissue surgery and interventional radiology/oncology. Duties will involve daily collaboration with all clinical and non-clinical teams and you will be required to assist the specialist services with daily care of patients, consultations, client communication, diagnostic procedures and surgical procedures/interventions. Active involvement with clinical research leading towards a peer-reviewed publication is expected and regular intern specific seminars will be provided to augment clinical teaching  The successful candidate must be a graduated veterinary surgeon and preferably have completed a one-year rotating internship or at least two years of general small animal practice. The post is designed to prepare candidates for residency training.In addition you will be care driven, have excellent communication skills, be exceptionally organised, thorough and be able to operate in a 24/7 team environment.  Duties will be equally split between routine soft tissue surgical referrals, emergency surgical referrals, interventional radiology and OOH night/weekend duties. |
| **Professional Development Objectives:** |
| Intern must   1. Be legally permitted to work in the UK without visa requirements 2. Hold current MRCVS registration 3. Be able to perform a thorough clinical exam and record their findings clearly, concisely and confidently. 4. Be able to assimilate information from clinical examination and clinical history to create a differential list and diagnostic plan for a patient. |
| Responsibilities and Tasks: |
| Assist the Clinicians and team in daily care of patients including:    **Consults**   * When possible Interns are expected to observe senior clinician consultations so they develop their history taking and examination. It is expected the Interns will follow the patient through diagnostic work up and treatment. * Intern will generally not be expected to receive new patient referrals although they may be asked to do so as the programme progresses.   **Diagnostic work-ups**   * Interns are expected to work with senior clinicians and nurses to maximise efficiency of patients undergoing diagnostic work up including advanced diagnostic imaging and surgery. This may include:   + Preparing the anaesthesia sheets and trays, or assisting nurses with this   + Placing catheters   + Taking bloods for laboratory tests   + Inducing and maintaining anaesthesia for such cases   **Surgery**   * Interns are expected to assist senior clinicians as required in surgical procedures   **Rounds**   * Interns are expected to attend morning rounds (9am and 5.30pm) and have a good working knowledge of their service’s in-patients. It is expected that Interns should examine the in-patients relating to their service before morning rounds. The Interns will be the first point of contact for in-patients of clinicians who are not working at FROST that day and must ensure continuity of care of those patients however clinical decisions should be authorised by a Clinician.   **Attendance at journal/book clubs and in house seminars**  **Discharge instructions and medical records**   * Interns should ensure contemporaneous medical records are kept for all patients including twice daily SOAPS. Discharge instructions may be required to be written at the request of senior clinicians   **On-call duties**   * Interns have a 1 in 4 overnight rota, duties of which include but are not limited to   + ensuring the continuing care of in-patients   + Ensure phones are answered promptly and voice messages answered   + Ensuring on call residents are informed of important changes in patients conditions   + Relaying information from owners and referring veterinary surgeons to on call residents   + Communicating with owners regarding non clinical matters (“emotional updates”)   **Other requirements**   * Interns are encouraged to be involved in clinical research and to present this at a scientific congress with a view to eventual publication * Represent and promote the practice, its aims and values at all times * In addition to your main duties you will be required to carry out such other duties consistent with your position to meet the needs of the business and as the Company may require from time to time. * It is possible the position may extend beyond 12 months if both parties are in mutual agreement. Under those circumstances there may well be a change in job description to reflect the greater experience of the individual |
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| The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form part of the selection criteria on which the decision on who to appoint will be made. Please ensure that you show how you meet the criteria outlined below in your application. |

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| **Requirement** | **Essential** | **Desirable** |
| Education and Professional Qualifications | * A degree registerable with the Royal College of Veterinary Surgeons * A formal qualification in spoken and written English (TOEFL 580L IELTS 6.5) | * A one-year general rotating internship or at least 2 years in small animal general practice |
| Knowledge | * Good basic knowledge of internal medicine, anaesthesia. diagnostic imaging, critical care, oncology and soft tissue surgery * Confident in interpreting haematology and biochemistry abnormalities * Good basic knowledge of chemotherapy safety, mode of action, side-effects, and public health issues * Knowledge of national veterinary regulations and practice | * Confident in interpreting and correcting blood gas and other metabolic abnormalities in the critical care patient. |
| Personal skills | * Able to communicate confidently in clear English (verbal and written) with clients and colleagues * Compassionate to animals and their owners * Good interpersonal skills with client and colleagues * Good problem solving and critical analysis skills * Commitment to patient care * Reflective practice |  |
| Clinical skills | * Able to perform a thorough clinical examination and record it concisely and precisely * Competent at placing intravenous catheters, venepuncture and cystocentesis * Able to obtain optimally positioned and exposed radiographs * Confident and competent in perform and monitoring sedation and anaesthesia * Maintaining good patient records including completing daily SOAPs and clear, succinct verbal presentation of cases * Responsible use of medicines * Awareness of H&S, hygiene and biosecurity | * Able to perform basic ultrasonography * Able to interpret a blood smear * Able to interpret basic cytology |
| Personal Characteristics | * Works well in a team * Shows initiative * Willingness to take direction from nurses, residents and clinicians * Good problem solving ability * Good conflict resolution * Awareness of personal limitations and an enquiring attitude to clinical work * High standard of professional ethics * Willingness to work anti-social hours, shift work and to cover in cases of colleagues absence | * Ability to think and work effectively and quickly * Ability to respond effectively to new challenges |
| Other | * Right to work in the United Kingdom |  |
| Values | * Integrity – We endeavour always to do the right thing * Innovation – We challenge ourselves to develop new and better ways to solve problems * Care – We care passionately about what we do * Education – We are totally committed to learning and sharing knowledge and information   Community – We work best when we work as a team |  |

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| **Key Performance Indicators** | | |
| **Area** | **Detailed KPI** | **Measure** |
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