



## **Job Title: NURSE PRACTITIONER**

**Department: Orthopaedics**

**Reporting To:**

**FURTHER PARTICULARS**

### **Role Description:**

To provide clinical support to the senior clinicians in the orthopaedic team. You will share responsibility for communication, patient safety and quality of care for patients from pre-admission through to discharge and rehabilitation and coordinate the clinical flow of patients in the practice so that resources are used efficiently.

You will work collaboratively with nurses, auxiliaries, interns, vets and other colleagues to meet the needs of patients and their families.

Together we will demonstrate safe, clinical decision-making and expert care together with compassionate communication for patients referred to Fitzpatrick Referrals. You will be care driven, have excellent communication skills, exceptionally organised, thorough and be able to support a 24/7 team environment.

### **Responsibilities and Tasks:**

- Represent and promote the practice, its aims and values at all times
- Call clients and referring practices with progress updates when required
- Assist with current and previous cases
- Coordinate clinical workload efficiently; identify, report and resolve work flow blockages within the team
- Communicate effectively with all colleagues all the time
- Assist with patient care and ensure the best standard of care for in/out-patients
- Communicate with colleagues to ensure that patient journeys are safe and resources are used efficiently
- Review all treatment plans ensuring accuracy of content
- Conduct clinical nursing assessments of in-patients (including general health, BCS, basic parameters)
- Organise radiography, anaesthesia induction and monitoring
- Organise clinical sampling and collecting/sending clinical tests
- Support the clinician with rechecks and discharges
- Ensure that itemised charge sheets are completed
- You work as part of the nursing rota covering out of hours and weekends
- Promote, develop and practise advanced standards of nursing care in the practice
- Providing training and mentorship to our general nursing team
- In addition to your main duties you will be required to carry out such other duties consistent with your position to meet the needs of the business and as the Company may from time to time required

**PERSON SPECIFICATION**

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form part of the selection criteria on which the decision on who to appoint will be made. Please ensure that you show how you meet the criteria outlined below in your application.

<b>Requirement</b>	<b>Essential</b>	<b>Desirable</b>
Qualifications and experience	<ul style="list-style-type: none"> <li>• Veterinary Nurse accredited qualification</li> <li>• RCVS registration</li> <li>• Experience of working in a referral setting</li> </ul>	<ul style="list-style-type: none"> <li>• Have or working towards an advanced veterinary nurse qualifications</li> <li>• Have previous leadership experience</li> <li>• Previous experience of training members of staff</li> <li>• Experience of referral practice orthopaedics</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>• Excellent knowledge base of all areas of veterinary nursing</li> <li>• Knowledge of managing and coordinating nursing teams</li> </ul>	
Clinical skills	<ul style="list-style-type: none"> <li>• Competent in advanced nursing skills</li> <li>• Competent in client communication</li> <li>• Competent in working with chemotherapy drugs</li> </ul>	<ul style="list-style-type: none"> <li>• Competent in monitoring advanced anaesthesia</li> </ul>
Personal skills and Characteristics	<ul style="list-style-type: none"> <li>• Team player</li> <li>• Excellent interpersonal and verbal communication skills</li> <li>• Ability to work on own initiative</li> <li>• Excellent coordination and time management skills</li> <li>• Good organisational and time management skills</li> <li>• Ability to work under pressure</li> <li>• Exceptional client care</li> </ul>	
Other	<ul style="list-style-type: none"> <li>• Compassionate and caring</li> <li>• Enthusiastic and motivated</li> <li>• Determined</li> <li>• Confident</li> <li>• Flexible</li> <li>• Smart and well presented</li> <li>• Proactive in learning and progressing career</li> </ul>	
Values	<ul style="list-style-type: none"> <li>• Integrity – We always endeavour to do the right thing</li> <li>• Innovation – We challenge ourselves to develop new and better ways to solve problems</li> <li>• Care – We care passionately about what we do</li> <li>• Education – We are totally committed to learning and sharing knowledge and information</li> <li>• Community – We work best when we work as a team</li> </ul>	

Employee Signature:.....Date:

Line Manager/HR Signature.....Date:

**Key Performance Indicators**

<b>Area</b>	<b>Detailed KPI</b>	<b>Measure</b>