



Job title: Senior Veterinary Nurse (Wards)

Department: Orthopaedics & Neurology

Reporting to: Deputy Clinical Nursing Lead

Role description:

A Senior Nurse's purpose is to provide leadership, clinical support and advanced nursing skills within wards ensuring a high standard of care is provided to a broad range of orthopaedic and neurological patients. They will assist the organisation of the clinical flow for the cases coming through wards, helping to manage the wards work list for the day, liaising with the prep team to plan ahead, preparing equipment for ward patients, obtaining clinical samples, and ensuring all tasks are completed in a timely and professional fashion. They will assist in maintaining communication with the owner on developments when required. They will be part of the nursing rota covering out of hours and weekends.

Together we will demonstrate safe, clinical decision-making and expert care together with compassionate communication for patients referred to Fitzpatrick Referrals. You will be care driven, have excellent communication skills, exceptionally organised, thorough and be able to operate in a 24/7 team environment.

Responsibilities and tasks:

- Assist the CNCs with clinical workload by ensuring that the clinical facilities work to their optimum levels
- Assist the CNCs in ensuring that the clinical flow goes smoothly and efficiently
- Ensure that the patient receives the best possible standard of care during hospitalisation
- Ensure that communication is completed with other staff, clients and referring practices
- Liaise with clinical staff in various areas of the hospital to coordinate case transit and care
- Promote and develop advanced standards of nursing care in the hospital
- Practise and demonstrate advanced nursing skills
- Provide training and mentorship for the general nurse and auxiliary team
- Provide role induction and mentorship for new ward nurses and auxiliaries including responsibility for signing them off as competent
- Oversee the maintenance of equipment in your designated area
- Ensure the highest standard of cleanliness and infection control are maintained at all times in wards and throughout the hospital
- Conduct clinical nursing assessments – general health, BCS, basic parameters
- Ensure that clinical sampling and collecting/sending clinical tests are completed
- Communicate with clients to update them on progress when required
- Assist and deputise for the CNC when necessary
- Implement, review, maintain and ensure compliance of SOPs for wards
- Maintain and order ward supplies
- Track and review infection levels and implement cleaning policies in wards
- Assist with anaesthesia induction and monitoring where necessary
- Assist with radiography where necessary
- In addition to your main duties you will be required to carry out such other duties consistent with your position to meet the needs of the Practice and as the Practice may from time to time require

PERSON SPECIFICATION

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form part of the selection criteria on which the decision on who to appoint will be made. Please ensure that you show how you meet the criteria outlined below in your application.

Requirement	Essential	Desirable	Assessment
Qualifications and experience	<ul style="list-style-type: none"> • Veterinary Nurse accredited qualification • RCVS registration • Experience of working in a referral setting • Previous experience of training members of staff 	<ul style="list-style-type: none"> • Have or working towards an advanced veterinary nurse qualifications • Have previous leadership experience 	Application and interview
Knowledge	<ul style="list-style-type: none"> • Wide knowledge base of all areas of veterinary nursing • Knowledge of advanced high level nursing care • Knowledge of surgical and medical orthopaedic & neurology conditions 		Interview
Personal skills	<ul style="list-style-type: none"> • Ability to work as a team player • Excellent interpersonal and verbal communication skills • Ability to work on own initiative • Good organisational and time management skills • Ability to work under pressure 		Application and interview
Clinical skills	<ul style="list-style-type: none"> • Competent in advanced nursing skills • Competent at providing a high standard of patient care • Competent in working with ICU and high dependency patients 	<ul style="list-style-type: none"> • Competent in monitoring advanced anaesthesia • Competent in client communication 	Interview
Personal characteristics	<ul style="list-style-type: none"> • Compassionate and caring • Enthusiastic and motivated • Determined • Confident • Flexibility • Smart and well presented • Proactive in learning and progressing career 		Interview
Other	<ul style="list-style-type: none"> • Right to work in the United Kingdom • Prepared to do shift work including weekends, bank holidays, night duties and on call on a rotational basis • Have access to transport to commute to the practice 		Interview
Values	<ul style="list-style-type: none"> • Integrity – We always endeavour to do the right thing • Innovation – We challenge ourselves to develop new and better ways to solve problems • Care – We care passionately about what we do • Education – We are totally committed to learning and sharing knowledge and information • Community – We work best when we work as a team 		Interview

Application Process

Please send a CV and cover letter outlining why you have applied and detailing your relevant skills and experience to: recruitment@fitzpatrickreferrals.co.uk